



Vidyasagar University

Midnapore, West Bengal

721102



5.1.4 : Supporting Documents



Minutes of the meetings: prevention of sexual harassment committee and Anti Ragging committee

Date: 09/01/2023

Dear Sir/Madam

All the members of the Anti Ragging Committee are requested to attend an urgent meeting in the Chamber of Prof. Bidhan Chandra Patra. at 2.00pm on 09/01/2023 (Today).

Regards


Convenor (Anti Ragging Committee)

Anti Ragging Committee:

Prof. Bidhan Chandra Patra, Dept. of Zoology

Dr. Amal Kumar Bhunia, Deputy Registrar (Administration)

Dr. Tarun Kanti Mondal . Secretary , Faculty Council for PG Studies

Dr. Sourav Naskar, Dept. of History

Mrs. Sampa Sana Maity, Girls Hostel Superintendent

Dr. Asok Kumar, Dean of Students' Welfare

MINUTES OF ANTI-RAGGING COMMITTEE

The Meeting of the Anti-Ragging Committee was held on 9th January 2023 at 2.00 p.m.

Members present:

1. Prof. Bidhan Chandra Patra, Chairman (Dept. of Zoology)
(Mob: 9434185066, bcpatra@mail.vidyasagar.ac.in)
2. Dr. Tarun Kanti Mondal, Secretary, Faculty Council for PG Studies
(Mob: 8373063985, pgsecy@mail.vidyasagar.ac.in)
3. Dr. Amal Kumar Bhunia, Deputy Registrar (Administration)
(Mob: 9434111113, amal@mail.vidyasagar.ac.in)
4. Dr. Asok Kumar, Dean of Students' Welfare
(Mob: 8373861206, dswwu@mail.vidyasagar.ac.in)

The proceedings of the Meeting of the Anti-Ragging Committee members started at 2.00 p.m. under the chairmanship of Prof. Bidhan Chandra Patra, Dept. of Zoology. Thereafter, Dean of Students' Welfare, cordially welcomed all the members and brief the matter relating to complaint received from Anti Ragging Helpline Ref: Complaint No. WB_0106.

- 1) Members carefully studied the complaint, as the accused student's department is not mentioned in the application nor the victims name after interaction with the different department & collecting information from other stake holders committee found that accused are from Zoology under CCAI 1st semester.
- 2) After collecting their contact number from the Zoology department, they were informed to appear before the Anti Ragging Committee immediately. As they were not present in the campus at that time, they were instructed over phone to come tomorrow at 1pm for further interaction.
- 3) Committee has suggested to interrogate them tomorrow in presence of HOD Zoology & Director CCAE and they were informed accordingly with a request to present.
- 4) Committee has also suggested to reconstitute the Anti Ragging Committee & Anti Ragging Squad for this new session, and asked the DSW to do the needful & placed to authority for final approval.
- 5) Committee already informed/ suggested to admission cell to collect the filled up Anti Ragging affidavit form at the time of admission from all the newly admitted first year students.
- 6) As there were no other matters for discussion, the meeting ended with vote of thanks and regards to all the members present.

Prof. Bidhan Chandra Patra,
(Chairman) 9/01/23

Dr. Tarun Kanti Mondal,
PG Secretary

Dr. Amal Kumar Bhunia, Dr. Asok Kumar
Dy. Registrar (Admin) DSW, Convenor

MINUTES OF ANTI-RAGGING COMMITTEE

The Meeting of the Anti-Ragging Committee was held on 10th January 2023 at 2.00 p.m.

Members present:

1. Prof. Bidhan Chandra Patra , Chairman (Dept. of Zoology)
(Mob: 9434185066, bcpatra@mail.vidyasagar.ac.in)
2. Dr. Tarun Kanti Mondal , Secretary, Faculty Council for PG Studies
(Mob:8373063985, pgsecy@mail.vidyasagar.ac.in)
3. Dr. Amal Kumar Bhunia, Deputy Registrar (Administration)
(Mob: 9434111113, amal@mail.vidyasagar.ac.in)
4. Dr. Biplab Mondal, HOD Zoology (Special invitee)
5. Mr. Animesh Kar , Deputy Director , CCAE (Special invitee)
6. Dr. Asok Kumar. Dean of Students' Welfare
(Mob: 8373861206, dswvu@mail.vidyasagar.ac.in)

The proceedings of the Meeting of the Anti-Ragging Committee members started at 2.00 p.m. under the chairmanship of Prof. Bidhan Chandra Patra, Dept. of Zoology . Thereafter, Dean of Students' Welfare, cordially welcomed all the members and briefed the matter relating to complaint received from Anti Ragging Helpline Ref: Complaint No. WB_0106.

Members carefully studied the complaint and after thorough discussion and interaction with the concerned department and with the students (name as mentioned in the complain) committee concluded that :

- (a) As the name of the applicant is not mentioned in the letter, it is difficult to identify the victim , as per the Department none of the students reported this thing to HOD , However on the basis of primary investigation tomorrow department along with other members will talk to the all individual students to counsel them so that he/she feels safe and knows that authorities are with them.
- (b) As advised by the Registrar ,the entire thing is discussed and informed to the police authority accordingly.
- (c) As the accused student's are from Zoology under CCAE 1st semester , committee requested the Director CCAE to talk to all HOD/Coordinator (under CCAE) to talk to the 1st semester students individually and counsel them as per the norms.
- (d) As there were no other matters for discussion, the meeting ended with a vote of thanks and regards to all the members present.

Prof. Bidhan Chandra Patra ,
(Chairman) 10/1/23

Dr. Tarun Kanti Mondal ,
PG Secretary 10.1.2023

Dr. Amal Kumar Bhunia,
Dy. Registrar (Admin) 10/01/2023

Dr. Asok Kumar.
DSW, Convenor 10-1-23



VIDYASAGAR UNIVERSITY

INTERNAL COMPLAINTS COMMITTEE

Ref. No.- VU/ICC/ 09 /2023

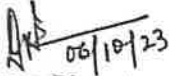
Dated: 06/10/2023

NOTICE

A meeting of the Internal Complaints Committee of Vidyasagar University will be held on 12.10.2023 at 2:00 p.m. in the Committee Room-1, Administrative Building of Vidyasagar University.

You are kindly requested to attend the meeting.

Thanks and regards,

 06/10/23

(Debkumar Biswas)

UG Secretary &

Convener, ICC

Internal Complaints Committee
VIDYASAGAR UNIVERSITY
Midnapore-721102, W.B.

Agenda:

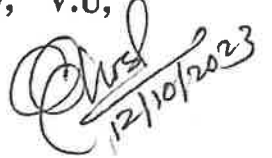
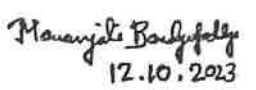
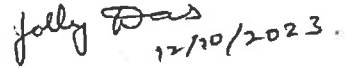
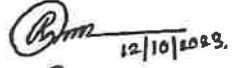
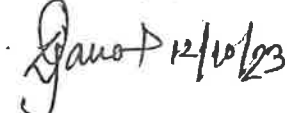
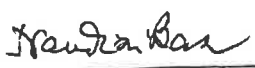
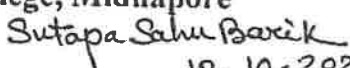
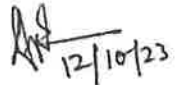
1. Complaints against
2. Miscellaneous

Copy forwarded to:

- 1) Prof. Chandradipa Ghosh, Dept. of Human Physiology, V.U, Chairperson
- 2) Prof. Monanjali Bandyopadhyay, Dept. of Bengali, V.U, Member
- 3) Dr. Jolly Das, Dept of English, V.U., Member
- 4) Ms. Amrita Mukherjee, Staff Member, V.U.
- 5) Ms. Rinku Mukhi, Staff Member, V.U.
- 6) Ms. Nandini Basu, (Member from NGO/ NGA)
- 7) Ms. Sutapan Sahoo Barik, Counselor from Medical College, Midnapore
- 8) Ms. Debarati Jana, Former Research Scholar Representative – invitee
- 9) The Secretary to the Hon'ble Vice- Chancellor, V.U. for kind information of the Hon'ble Vice-Chancellor, VU
- 10) The Registrar, V.U., for kind information and request for necessary instruction.

Midnapore - 721102, Paschim Medinipur, West Bengal.
Phone : 03222-276554/276555/276557/276558; website: <http://vidyasagar.ac.in>

Case No.
VU/ICC/02/2023 dt 24.07.2023
ATTENDEES OF INTERNAL COMPLAINTS COMMITTEE
MEETING DATED 12.10.2023

1. Prof. Chandradipa Ghosh, Dept. of Human Physiology, V.U,
Chairperson  12/10/2023
2. Prof. Monanjali Bandyopadhyay, Dept. of Bengali, V.U, Member  12.10.2023
3. Dr. Jolly Das, Dept of English, V.U., Member  12/10/2023.
4. Ms. Amrita Mukherjee, Non-Teaching Staff, V.U, Member Absent -
5. Ms. Rinku Mukhi, Non-Teaching Staff, V.U, Member  12/10/2023.
 12/10/23
6. Representative of Research Scholar
7. Representative from Postgraduate Departments Absent -
8. Ms. Nandini Basu, (External Expert from NGO/ NGA)  12/10/2023
9. Ms. Sutapa Sahoo Barik, Counselor from Medical College, Midnapore
 12.10.2023
10. Mr. Debkumar Biswas, UG Secretary, Convener  12/10/23

Midnapore - 721102, Paschim Medinipur, West Bengal.
Phone : 03222-276554/276555/276557/276558; website: <http://vidyasagar.ac.in>

Ref: Case NO:
VV/ICE/02/2023 dt 24.07.2023

12-10-2023

Proceedings:

1. Proceedings of last meeting are confirmed.

2. In continuation of the Enquiry Process of the ongoing case the ICC Enquiry Team interrogated the following persons on present date as they were found relevant to this case:

as

by

of

at

3. The above personnels were found relevant to discussion regarding events in the case. The statements of them were recorded as written documents with their prior consent (informed) and required signatures.

[Signature]
12.10.2023

[Signature]
12.10.2023



VIDYASAGAR UNIVERSITY

INTERNAL COMPLAINTS COMMITTEE

Ref. No.- VU/ICC/25 /2024

Dated: 17/05/2024

NOTICE

A meeting of the Internal Complaints Committee of Vidyasagar University will be held on 22.05.2024 at 4:00 p.m. in the Committee Room-1, Old Administrative Building of Vidyasagar University.

You are kindly requested to attend the meeting.

Thanks and regards,

(Deb Kumar Biswas)
UG Secretary &
Convener, ICC

Internal Complaints Committee
VIDYASAGAR UNIVERSITY
Midnapore-721102, W.B.

Agenda:

1. General meeting.
2. Miscellaneous

Copy forwarded to:

- 1) Prof. Chandradipa Ghosh, Dept. of Human Physiology, V.U, Chairperson
- 2) Prof. Monanjali Bandyopadhyay, Dept. of Bengali, V.U, Member
- 3) Dr. Jolly Das, Dept of English, V.U., Member
- 4) Ms. Amrita Mukherjee, Staff Member, V.U.
- 5) Ms. Rinku Mukhi, Staff Member, V.U.
- 6) Ms. Nandini Basu, (Member from NGO/ NGA)
- 7) Ms. Sutapan Sahoo Barik, Counselor from Medical College, Midnapore
- 8) The Secretary to the Hon'ble Vice- Chancellor, V.U. for kind information of the Hon'ble Vice-Chancellor, VU
- 9) The Registrar, V.U., for kind information and request for necessary instruction.

Midnapore - 721102, Paschim Medinipur, West Bengal.
Phone : 03222-276554/276555/276557/276558; website: <http://vidyasagar.ac.in>

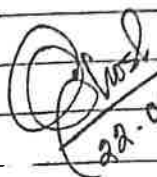
An ICC meeting was convened on 22-05-2024^{a.} upon receipt of Complaint Letter with Twelve (12) Student signatories from VU (without date), submitted to office of Hon'ble Vice Chancellor 10/05/2024, and forwarded to ICC by instruction from Hon'ble VC on 14/05/2024.

- ICC^{members} in its meeting on this issue on 22-05-2024 read the letter and discussed thoroughly on this issue, and has decided to take up the case complained by Twelve Students^a (letter received on 10/05/2024).

ICC members on careful observation and discussions over/hi
it: But for conducting investigation of complaint from students and research scholars, ICC needs student and research scholar representatives in the committee, as those are absent in present structure.

- Hence convenor is requested to write letter to hon'ble VC to incorporate ^{one} student and ^{one} research scholar representative in ICC at its earliest.

- The meeting ended with thanks to chair.


22-05-2024^{a.}



VIDYASAGAR UNIVERSITY

INTERNAL COMPLAINTS COMMITTEE

Ref. No.- VU/ICC/ 04/2023
(10)

Dated: 24/07/2023

NOTICE

An emergency meeting of the Internal Complaints Committee of Vidyasagar University will be held on 25.07.2023 at 1:00 p.m. in the ICC Room, 2nd Floor of the New Administrative Building of Vidyasagar University.

You are kindly requested to attend the meeting,

Thanks and regards,


24/07/23

(Debkumar Biswas)
UG Secretary &
Convener, ICC

Internal Complaints Committee
VIDYASAGAR UNIVERSITY
Midnapore-721102, W.B.

Agenda:

1. Complaints against
2. Miscellaneous

Copy forwarded to:

- 1) Prof. Chandradipa Ghosh, Dept. of Human Physiology, V.U, Chairperson
- 2) Prof. Monanjali Bandyopadhyay, Dept. of Bengali, V.U, Member
- 3) Dr. Jolly Das, Dept of English, V.U., Member
- 4) Ms. Amrita Mukherjee, Staff Member, V.U.
- 5) Ms. Rinku Mukhi, Staff Member, V.U.
- 6) Ms. Nandini Basu, (Member from NGO/ NGA)
- 7) Ms. Sutapan Sahoo Barik, Counselor from Medical College, Midnapore
- 8) Ms. Debarati Jana, Former Research Scholar Representative – invitee
- 9) The Secretary to the Hon'ble Vice- Chancellor, V.U. for kind information of the Hon'ble Vice-Chancellor, VU
- 10) The Registrar, V.U., for kind information and request for necessary instruction.

Midnapore - 721102, Paschim Medinipur, West Bengal.
Phone : 03222-276554/276555/276557/276558; website: <http://vidyasagar.ac.in>



Ref. Case VU/ICC/02/2023 dt 24.07.2023
Interval Complaints Committee Meeting, Dated on: 25.07.23

Members Present

1. CHANDRADIPA GHOSH
2. MONANJALI BANDYOPADHYAY
3. JOLLY DAS.
4. Rinku Mukhi
5. DEBKUMAR BISWAS
6. Debarati Jana (Incharge)

Signature

Monanjali Bandyopadhyay
25.7.23
Jolly Das
25/07/2023

25/07/2023.

25/07/23.

25/7/23

Complainants

25/7/23

1.

25/07/23

2.

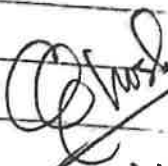
25/7/23

[Ref. Case No. VU/ICC/02/2023 dt 24.07.2023]

25/07/2023

Resolution:

1. The meeting initiated with receipt of a complaint letter signed by and (dated 24/7/23), General Secretary and President of VU unit of Sara Bangla Trinamool Siksha Karmi Samiti, respectively. The complaint was made against of VU. They made such allegation out of publication found in Anandabazar Patrika (22/7/23) where a news was made against a notesheet of the alleged making derogatory remarks against women staff members.
2. The committee spoke to and , discussed ~~at~~ in details about the complaint made.
3. The committee took decision to proceed further with the case ~~in~~ if the notesheet copy is receipt by the committee.


25/07/2024



VIDYASAGAR UNIVERSITY

INTERNAL COMPLAINTS COMMITTEE

Ref. No.- VU/ICC/ 07 /2023

Dated: 11/08/2023

NOTICE

An emergency meeting of the Internal Complaints Committee of Vidyasagar University will be held on 17.08.2023 at 2:00 p.m. in the Committee Room-1, Administrative Building of Vidyasagar University.

You are kindly requested to attend the meeting.

Thanks and regards,


(Deb Kumar Biswas)
UG Secretary &
Convener, ICC

INTERNAL COMPLAINTS COMMITTEE
VIDYASAGAR UNIVERSITY
MIDNAPORE - 721102

Agenda:

1. Complaints against
2. Miscellaneous

, Deputy Registrar (Admin).

Copy forwarded to:

- 1) Prof. Chandradipa Ghosh, Dept. of Human Physiology, V.U, Chairperson
- 2) Prof. Monanjali Bandyopadhyay, Dept. of Bengali, V.U, Member
- 3) Dr. Jolly Das, Dept of English, V.U., Member
- 4) Ms. Amrita Mukherjee, Staff Member, V.U.
- 5) Ms. Rinku Mukhi, Staff Member, V.U.
- 6) Ms. Nandini Basu, (Member from NGO/ NGA)
- 7) Ms. Sutapan Sahoo Barik, Counselor from Medical College, Midnapore
- 8) Ms. Debarati Jana, Former Research Scholar Representative – invitee
- 9) The Secretary to the Hon'ble Vice- Chancellor, V.U. for kind information of the Hon'ble Vice-Chancellor, VU.
- 10) The Registrar, V U., for kind information and request for necessary instruction.

Midnapore - 721102, Paschim Medinipur, West Bengal.
Phone : 03222-276554/276555/276557/276558; website: <http://vidyasagar.ac.in>





VIDYASAGAR UNIVERSITY


INTERNAL COMPLAINTS COMMITTEE

Meeting of I.C.C Cell of Vidyasagar University held on 17.08.2023 at 2:00 p.m. in the in the Committee Room-I of the Old Administrative Building of the Vidyasagar University.

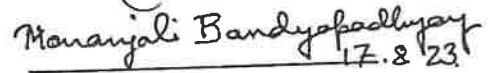
Case No. VU/ICC/02/2023 dt 24.07.2023]

Members Present:

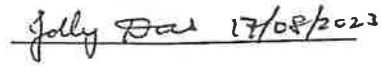
1) Prof. Chandradipa Ghosh, Dept. of Human Physiology,
V.U, Chairperson


17/08/2023

2) Prof. Monanjali Bandyopadhyay, Dept. of Bengali,
V.U, Member


17.8.23

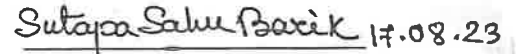
3) Dr. Jolly Das, Dept of English,
V.U., Member


17/08/2023

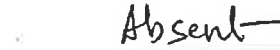
4) Ms. Nandini Basu, (Member from NGO/ NGA)


Absent

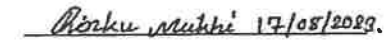
5) Ms. Sutapa Sahoo Barik, Counselor from Medical College


17.08.23

6) Ms. Amrita Mukherjee, Staff Member, V.U.


Absent

7) Ms. Rinku Mukhi, Staff Member, V.U.


17/08/2023.

8) Shri Deb Kumar Biswas, Convener


17/08/23


Debarati Jana


17/08/23

Midnapore - 721102, Paschim Medinipur, West Bengal.
Phone : 03222-276554/276555/276557/276558; website: <http://vidyasagar.ac.in>



VIDYASAGAR UNIVERSITY

INTERNAL COMPLAINTS COMMITTEE

Meeting of the I.C.C Cell of Vidyasagar University held on 17.08.2023 at 2:00 p.m. in the in the Committee Room-I of the Old Administrative Building of the Vidyasagar University.

Attendance Sheet:

1)

17/8/2023

2)

17/8/23

3)

17.08.23

4) M.

17-8-2023

Midnapore - 721102, Paschim Medinipur, West Bengal.
Phone : 03222-276554/276555/276557/276558; website: <http://vidyasagar.ac.in>



[Case No. 'v6/1cc/02/2023 dt-27.07.2023']

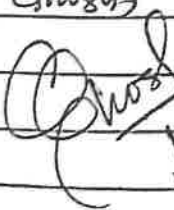
17-08-2023

5. In the course of investigation process the ICC team started the enquiry process by Interrogation in details of:

- a) Dr. Amal Kr. Bhunia. (Deputy Registrar, accused)
- by Ms. Kanika Das (Lady staff, v6)
- by Ms. Mita Singh (Das) (Lady staff, v6)
- d) Ms. Soma Chakraborty (Security staff, v6 from Company)

The statements of all above were thoroughly recorded as written documents with their proper approval and signature in the required places.

6. For reference, the ^{copy of} alleged 'Notesheet' that remained in the central part of the complaint, was sent by one Dipak Ghosh, Barbetia, Khanagpur by speed post (posted on 28.07.2023 11:47 hrs as stamped on envelope)

 17.08.2023



VIDYASAGAR UNIVERSITY

INTERNAL COMPLAINTS COMMITTEE

Ref. No.- VU/ICC/ 11 /2023

Dated: 23/11/2023

NOTICE

A meeting of the Internal Complaints Committee of Vidyasagar University will be held on 01.12.2023 at 2:00 p.m. in the Amalesh Tripathi Hall, 1st Floor of New Administrative Building of Vidyasagar University.

You are kindly requested to attend the meeting.

Thanks and regards,


(Deb Kumar Biswas)
UG Secretary &
Convener, ICC

Internal Complaints Committee
VIDYASAGAR UNIVERSITY
Midnapore-721102, W.B.

Agenda:

1. Complaints against
2. Miscellaneous

Copy forwarded to:

- 1) Prof. Chandradipa Ghosh, Dept. of Human Physiology, V.U, Chairperson
- 2) Prof. Monanjali Bandyopadhyay, Dept. of Bengali, V.U, Member
- 3) Dr. Jolly Das, Dept of English, V.U., Member
- 4) Ms. Amrita Mukherjee, Staff Member, V.U.
- 5) Ms. Rinku Mukhi, Staff Member, V.U.
- 6) Ms. Nandini Basu, (Member from NGO/ NGA)
- 7) Ms. Sutapan Sahoo Barik, Counselor from Medical College, Midnapore
- 8) Ms. Debarati Jana, Former Research Scholar Representative – invitee
- 9) The Secretary to the Hon'ble Vice- Chancellor, V.U. for kind information of the Hon'ble Vice-Chancellor, VU
- 10) The Registrar, V.U., for kind information and request for necessary instruction.

Midnapore – 721102, Paschim Medinipur, West Bengal.
Phone : 03222-276554/276555/276557/276558; website: <http://vidyasagar.ac.in>



Scanned with OKEN Scanner



VIDYASAGAR UNIVERSITY

INTERNAL COMPLAINTS COMMITTEE

Meeting of the I.C.C Cell of Vidyasagar University held on 01.12.2023 at 2:00 p.m.

Members Present:

1) Prof. Chandradipa Ghosh, Dept. of Human Physiology,
V.U, Chairperson

Chandradipa Ghosh
01.12.2023

2) Prof. Monanjali Bandyopadhyay, Dept. of Bengali,
V.U, Member

Monanjali Bandyopadhyay
01.12.23.

3) Dr. Jolly Das, Dept of English,
V.U., Member

Jolly Das 01/12/2023

4) Ms. Nandini Basu, (Member from NGO/ NGA)

Nandini Basu Absent.

5) Ms. Sutapa Sahoo Barik, Counselor from Medical College

Sutapa Sahoo Barik 01.12.23

6) Ms. Amrita Mukherjee, Staff Member, V.U.

Amrita Mukherjee absent -

7) Ms. Rinku Mukhi, Staff Member, V.U.

Rinku Mukhi 01/12/2023,

8) Shri Deb Kumar Biswas, Convener

Deb Kumar Biswas 01/12/2023

9. Sebarati Jana, Ex Scholar Representative

Sebarati Jana 01/12/23

[Ref: Case No. VU/ICC/02/2023 dt 27-07-2023]

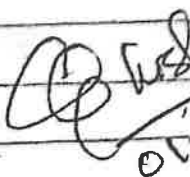
Proceedings:

1. Proceedings of last meeting are confirmed
2. In this present meeting a thorough discussion was made among the members of DCC in the attempt to sum-up the case and to make a conclusion after going through the versions of the complainants, alleged, and the several witnesses.

The decision/version of each DCC member was recorded.

With all the versions/decisions from the members present (both internal and external) and considering all the facts and aspects the final decision regarding the case remained inconclusive.

The chairperson tend to seek for further legal assistance from Hon'ble VC to finalize and dispose the case at its earliest.

 01-12-2023