



VIDYASAGAR UNIVERSITY

Internal Quality Assurance Cell

MIDNAPORE - 721102, WEST BENGAL, INDIA

6.1.2- The effective leadership is reflected in various institutional practices such as decentralization and participative management

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Decentralization along with participative management is at the centre of institutional practices of Vidyasagar University. The Court, Executive Council, Faculty Council for Post Graduate Studies, Board of Studies, Departmental Committee etc. have their own statutory compositions and functions. All major decisions regarding the academic/administrative activities of the University are placed and ratified in the meetings of the EC. The Court is, however, the apex body.

The Court and Executive Council, the governing body of the University, comprises elected and nominated members representing all stakeholders, including teachers and non-teaching employees of the University and its affiliated colleges, college principals, academic faculties and officials of other institutes, government officials, nominated members from the persons interested in University education, special invitee etc.

The Faculty Council for Post Graduate Studies (Arts, Commerce and Science) ensures the representation of the Heads of all the academic departments and senior professors in its meetings. The role of Departmental Committee is also significant. The DC can adopt decisions regarding the day-to-day activities of the concerned department.

The Board of Studies (both UG and PG) take a crucial role in academic governance and management in the last year. It prepares lists of paper setters, examiners, reviewers and moderators which are sent to the office of the Controller of Examinations for the smooth conduct of the examinations.

The Internal Complaints Committee (ICC) of the University promotes the spirit of dignity and self-respect among the stakeholders, ensures prevention of any form of gender discrimination /violence and takes an active role in gender sensitization.

Representatives of the duly elected Teachers Association and the Non-teaching Staff are invited to many important committees of the university.

Representatives from alumni and industry are involved in the framing and revision of Syllabi. Students are included in various committees including Internal Complaints Committee (ICC), National Service Scheme (NSS) etc.